

June 16, 2020

NOTICE

The Board of Directors of the Kaweah Delta Health Care District will meet in a Academic Development Committee meeting at 1:00PM on Friday June 19, 2020 in the Kaweah Delta – Support Services Building Copper Room (2nd Floor – Accessed off Mineral King Avenue) 520 West Mineral King Avenue or via GoTo Meeting Internet link - <u>https://global.gotomeeting.com/join/209202933</u> You can also dial in - <u>(669) 224-3412</u> / Access Code: 209-202-933.

Due to COVID 19 visitor restrictions to the Medical Center - the disclosable public records related to agendas can be obtained by contacting the Board Clerk at Kaweah Delta Medical Center – Acequia Wing, Executive Offices (Administration Department) {1st floor}, 400 West Mineral King Avenue, Visalia, CA via phone 559-624-2330 and on the Kaweah Delta Health Care District web page http://www.kaweahdelta.org.

KAWEAH DELTA HEALTH CARE DISTRICT David Francis, Secretary/Treasurer

Cindy moccio

Cindy Moccio Board Clerk, Executive Assistant to CEO

DISTRIBUTION: Governing Board Legal Counsel Executive Team Chief of Staff http://www.kaweahdelta.org

KAWEAH DELTA HEALTH CARE DISTRICT BOARD OF DIRECTORS ACADEMIC DEVELOPMENT

Friday June 19, 2020

Kaweah Delta Medical Center / Support Services Building 520 West Mineral King – Copper Room (2nd floor)

Internet link - <u>https://global.gotomeeting.com/join/209202933</u> You can also dial in - <u>(669) 224-3412</u> / Access Code: 209-202-933

ATTENDING: Directors: Lynn Havard Mirviss (chair) & Garth Gipson; Gary Herbst, Chief Executive Officer; Lori Winston, M.D., Vice President Medical Education & Designated Institutional Officer; Amy Shaver, Director of GME, James McNulty, Director of Pharmacy; Cindy Moccio, Executive Assistant to CEO & Board Clerk, Recording

OPEN MEETING – 1:00PM

CALL TO ORDER – Lynn Havard Mirviss

PUBLIC / MEDICAL STAFF PARTICIPATION – Members of the public wishing to address the Committee concerning items not on the agenda and within the subject matter jurisdiction of the Committee may step forward and are requested to identify themselves at this time. Members of the public or the medical staff may comment on agenda items after the item has been discussed by the Committee but before a Committee recommendation is decided. In either case, each speaker will be allowed five minutes.

 <u>ACADEMIC DEVELOPMENT MISSION AND PURPOSE</u> – Review and discussion of committee mission and purpose.

Academic Development Committee Members

 FAMILY MEDICINE RESIDENCY PROGRAM UPDATE – Program update relative to the Family Medicine Residency Program.

Lori Winston, M.D., Vice President Medical Education & Designated Institutional Officer

3. <u>SURGERY RESIDENCY PROGRAM ANNUAL PROGRAM REVIEW</u> – Review of accreditation status, current citations, performance on institutional metrics and SWOT {Strengths, Weaknesses, Opportunity, and Threats) analysis.

Lori Winston, M.D., Vice President Medical Education & Designated Institutional Officer

4. <u>STRATEGIC VISION AND POSSIBILITIES FOR THE DEVELOPMENT OF ADDITIONAL PROGRAMS</u> – Explore internal medicine residency program. Open discussion about potential new educational programs and/or new service lines that involve medical education.

Lori Winston, M.D., Vice President Medical Education & Designated Institutional Officer

 <u>BUDGET FOR GRADUATE MEDICAL EDUCATION (GME)</u> – Review and discussion relative to the GME budget.

Lori Winston, M.D., Vice President Medical Education & Designated Institutional Officer

ADJOURN – Lynn Havard Mirviss

In compliance with the Americans with Disabilities Act, if you need special assistance to participate at this meeting, please contact the Board Clerk (559) 624-2330. Notification 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Kaweah Delta Health Care District Board of Directors meeting.



Mission and Purpose

The Academic Development Committee of the Board serves to strengthen our institutional pillar of empowering through education. Kaweah is a teaching health care organization and education is the foundation that enables Kaweah's teams to provide world class care to our community in a constantly evolving medical climate. Members provide strategic guidance and support for the development and enduring success of our educational programs.



Specific Responsibilities

Review of GMEC oversight of GME including the Annual Institutional Review and annual program evaluations for all residency programs. Provide oversight of Annual **American Society of Health System Pharmacists** program reviews. Annual budget review and feasibility assessments for new & expanding programs. **Collaborate with the Human Resources department and** help with enterprise strategies for the education of our workforce. Monitor program retention and attrition along with compliance with ACGME, ABMS, CMS, ASHP and the Joint Commission. This committee will also serve to foster educational alignment with institutional goals and metrics.

Family Medicine Update Continued Accreditation w/4 Resolved **Citations!!**

Area of Concern for 80 hour work rule



General Surgery - Continued Accreditation Jan 9, 2020

Self Study Oct 1, 2026

ZERO CITATIONS!

Commended for substantial compliance with ACGME requirements

Mission

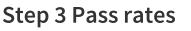
To graduate compassionate, competent and professional surgeons, interested in practicing in a community setting, who will contribute positively to their patients' lives and their communities.

Surgery Performance on Institutional Indicators













In-training exam scores <50% met national avg (11/14)



Resident Survey

Practice habit data - send out NSQIP data to residents + CLABSIs

Faculty create an environment of inquiry -Group supported faculty development consult, Pre-survey of residents



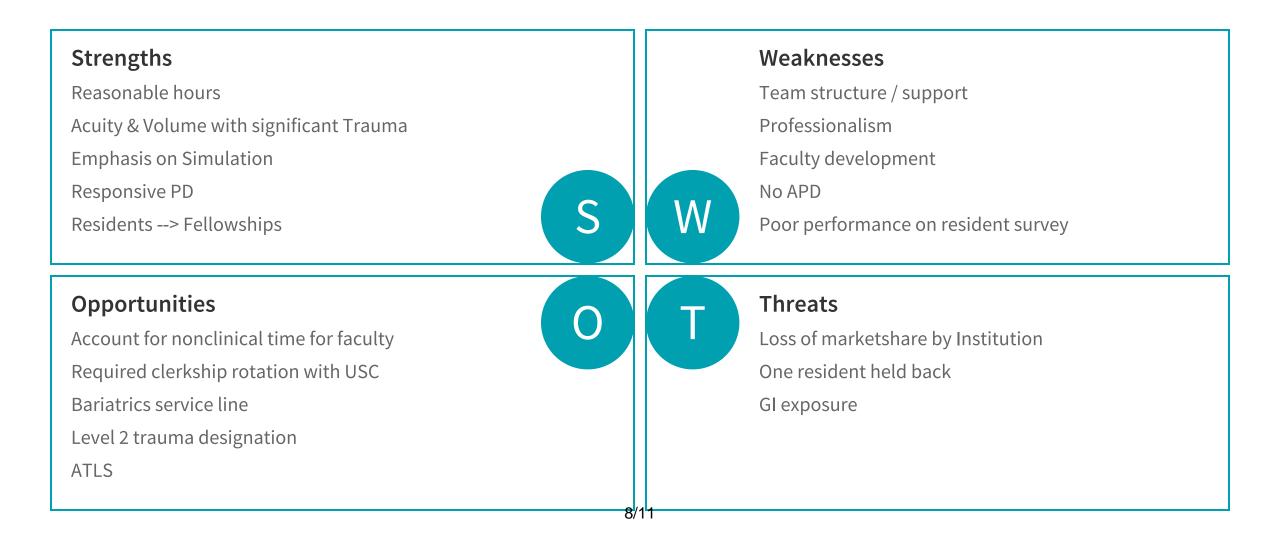
Resident Survey

Can raise concerns w/o fear - Mentorship program, batch surveys, suggestion box, class reps & town hall mtgs, pre-survey

Satisfied w/ process to deal w/ problems -Culture problem w/ MIDAS re: behavior reports, meet regularly w/ nursing units to improve communication & review daily care plans w/ nursing

General Surgery

Major changes: new coordinator, mentorship program, EM/US added for PGY1's



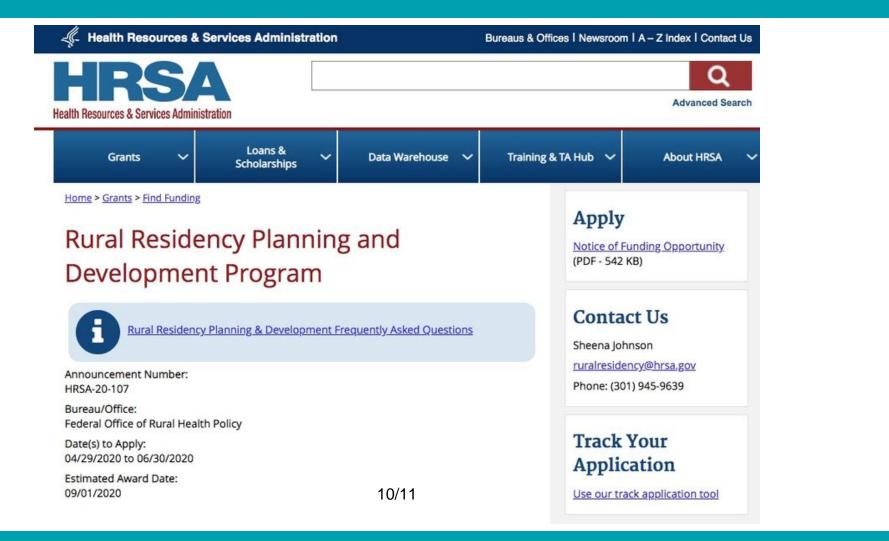
Gen Surgery Residency Program Financial Overview

	2018-2019	2019-2020	2020-2021	Notes
17 Residents salaries (5+3+3+3+3)	\$812,136	\$920,192 (16)	\$1,109,722 (18)	1 Res repeating last year of training
Estimated benefits @ 25.88%	\$210,181	\$238,146	\$267,914	
PD (\$200k) + 6 faculty (2184hrs)	\$782,870	\$798,512	\$798,512	New contract Nov 2020, Faculty hours not in GME cost center
Dues & Subscriptions	\$9,302	\$4,445	\$6,595	
Education & Training - edu stipends, prof dev, curriculum, licenses	\$46,106	\$44,680	\$40,455	Removed ATLS for FY21
Travel - away housing	\$29,391	\$32,500	\$32,500	Fresno VA, UCI ICU/Burns + Hepatobiliary/Tranplant, VCH peds
Purchased Services - meal/catering	\$6,220	\$6,350	\$6,350	Interview season, etc
Misc - Wellness, graduation, PD discretion	\$2,284	\$10,780	\$10,780	
Total	\$1,898,490	\$2,055,605	\$2,272,828	

VA reimburses at around 85% of res salary cost

\$750,000 for 3 years to develop a New Internal Medicine Residency Program w/ at least 50% of training in the Lindsay & Dinuba Rural Health Clinics

There will be 11 grants awarded nationwide



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		2010		2011	20	012		2013	A	Audited CR 2014	A	2015	A	udited CR 2016	A	udited CR 2017		Filed CR 2018		Filed CR 2019	ľ	Estimated 2020		Budget 2021
Madiates DCME IDE and INE Deservate		2010		2911	2	V12		2013		2014		LUIJ		2010		4011		2010		2013		LUEV		2021
Medicare DGME, IPF and IME Payments																								
DGME Payments									5	559,974	\$	1,113,920	s	2,578,657	\$	2,814,334	Ş	3,605,233	\$	3,923,651	s	4,502,116	s	5,241,301
IME Payments										1,290,392		2,433,075		6,671,488		7,931,354		10,839,863		11,762,803		11,969,521		13,140,000
IPF Payments										3,347		95,264		94,990		83,301		142,439		111,045		112,155		116,491
									—				—											
Actual Medicare payments for GME							\$	713,088	\$	1,853,713	\$	3,642,259	\$	9,345,135	\$1	10,828,990	\$ 1	14,587,535	\$	15,797,499	\$	16,583,793	\$	18,497,792
Payments per FTE									\$	150,342			\$				\$	171,195			-		-	160,794
											070					172534-17252	833							10000000000
Other GME Revenue																								2018/04/01
Medical Student Rev											\$	67,870	\$	153,775	\$	368,400	\$	494,225	\$	104,450	\$	29,345	\$	55,000
VA Payments																			\$	125,531		100,863		129,000
Psychiatry Grant Rev												112,297		744,816		112,500		382,293		319,528		517,612		arta, 6519 (13).
Family Medicine Grant Rev										17,205		73,121		224,333		207,505		194,224		278,230		156,181		0.00010.00
									\$			253,288	\$		\$	688,405	\$	1,070,742	\$	827,739	\$	804,002	\$	184,000
GME Expenses										(\$)		S. 19863		12	36		1					1.1	-35	
	S	52,873	\$	437,654	\$ 5	551,863	\$:	1,059,904	\$	1,217,065	\$	1,705,955	5	1,877,894	\$	1,732,728	\$	1,722,549	\$	1,914,386	\$	2,316,238	\$	2,369,876
8241 - GME Family Medicine	5.6					129,336	11	157,611		591,889		1,076,407		1,611,320		1,654,217		1,672,356		1,919,040		1,864,315		2,065,370
8242 - GME Emergency Medicine						181,500		198,000		722,581		1,521,595		1,736,271		2,008,275		2,537,429		3,367,916		4,023,449		4,007,487
8243 - GME Surgery								15,200	8	184,800		202,207		689,936		932,649		1,253,090		1,683,216		1,753,839		1,963,150
8244 - GME Psychiatry				31,511	1	130,690		225,814		367,338		678,317		1,276,306		1,343,723		1,453,041		1,691,760		2,335,931		2,186,607
8245 - GME Transitional Year						141,300		183,600		163,080		81,738		925,988		909,738		985,177		960,906		1,045,989		1,070,440
8246 -GME Clinical Research								67,422		21,099		19,319		138,309		195,705		156,570		172,596		247,368		272,170
8247- GME Consult Liason								246,450		114,478		138,517		-		308,778		362,769		430,686		613,162		443,630
8248 - GME Medical Students												16,488		150,346		213,397		270,224		116,687		182,393		205,250
8249 - GME Anesthesiology												-		-		-		713,672		1,193,501		1,247,832		1,686,260
	s	52,873	S	469,165	\$ 1.1	34,689	\$;	2,154,001	S	3,382,330	\$	5,440,543	Ş	8,406,370	5	9,299,210	\$1	11,126,877	\$	13,450,694	\$	15,630,516	5	16,270,241
Family Medicine Clinic Contribution Margin (loss)									\$	58,271	\$	(52,500)	Ş	(777,426)	51	(1,296,836)	\$	(935,159)	\$	(905,800)	\$	(692,789)	\$	432,095
Total Direct Net Financial Impact	5	(52,873)	5	(469,165)	\$ (1,1	34,689)	\$ (1,440,913)	5	(1,453,141)	\$	(1,597,496)	\$	1,284,263	\$	921,349	\$	3,596,241	\$	2,268,744	\$	1,064,489	5	2,843,647
Cumulative			5	(522,038)	\$ (1,6	156,727)	\$ [3,097,640)	15	(4,550,781)	\$	(6,148,277)	\$	(4,864,014)	5	(3,942,666)	\$	(346,425)	\$	1,922,319	\$	2,986,808	5	5,830,455
			_										-											
July 2016 Projection:																								
	\$	(53,000)	15	(469,000)	\$ (1,1	(35,000)	\$ (:	1,127,000)	15	(1,441,000)	\$	(1,941,000)	\$	80,000	\$1	(1,810,000)	\$	(818,000)	\$	(737,000)	\$	(76,000)	\$	(888,000)
																								(10,415,000)
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Note: